

December 6, 2007

To whom it may concern:

Please accept this letter of reference for Rich Williams. I have had the opportunity to work with Rich Williams for the past 2 years. He is a loyal employee and aggressive towards his job. I believe he would be an asset for any company.

Sincerely,

A handwritten signature in cursive script that reads "Robert Bolton". The signature is written in dark ink and is positioned to the right of the typed name.

Robert Bolton