

# EMPLOYEE CERTIFICATION

for  
HAZARDOUS MATERIALS' TRAINING and TESTING

This is to certify that

**RICHARD WILLIAMS**

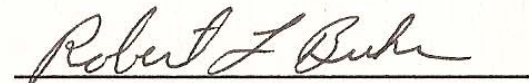
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has on this date April 19, 1995 completed  
the training and has been tested on the following  
COURSE OF STUDY

**GENERAL AWARENESS/FAMILIARIZATION TRAINING**

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ROBERT L. BUHR  
Safety Administrator